

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF GEORGIA  
NEWNAN DIVISION**

JUSTIN CASWELL,	)	
Individually, and on Behalf of	)	
All Similarly Situated Persons,	)	
	)	CIVIL ACTION
	)	FILE NO. 3:15-cv-100-TCB
Plaintiffs,	)	
	)	
v.	)	
	)	
PATHWAYS CENTER FOR	)	
DEVELOPMENTAL AND	)	
BEHAVIORAL GROWTH, and	)	
JADE BENEFIELD,	)	
Individually.	)	
	)	
Defendants.	)	
_____	)	

**ORDER APPROVING FLSA SETTLEMENT**

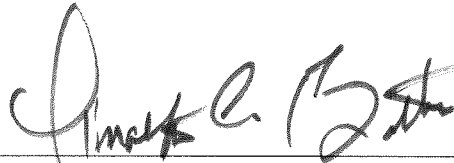
This action came before the Court on the parties' Joint Motion for Approval of FLSA Settlement. Therein, the parties properly sought final approval of the terms of their Settlement. *Lynn Food Stores, Inc. v. U.S.*, 679 F.2d 1350, 1353 (11th Cir. 1982) ("When employees bring a private action for back wages under the FLSA, and present to the district court a proposed settlement, the district court may enter a stipulated judgment after scrutinizing the settlement for fairness.").

Having reviewed the Joint Motion and Brief in Support thereof, the record, and the details of the settlement, the Court concludes that the terms of the settlement are (1) fair to the Plaintiffs; (2) reflect a reasonable compromise over the issues that are actually in dispute in this case; and (3) demonstrate a good faith intention by the parties that the Plaintiffs' claims be fully and finally resolved.

Accordingly, the Motion is GRANTED, and the settlement is APPROVED by the Court as a final, fair, adequate, and reasonable resolution of this action.

IT IS FURTHER ORDERED that the Settlement Agreement is incorporated into this Order as if fully set forth herein, and Defendants shall make the payment to Plaintiffs' counsel as set forth in the Settlement Agreement. On or before 5 days after the settlement payment is received, the parties are directed to file a stipulation of dismissal with prejudice or a status report regarding the settlement. Considering the status of the case, the Court will remove the action from its calendar and administratively close the case but with the right of any party to reopen the case if the settlement is not concluded.

SO ORDERED this 16<sup>th</sup> day of September, 2015.

A handwritten signature in black ink, appearing to read "Timothy C. Batten, Sr.", written over a horizontal line.

Hon. Timothy C. Batten, Sr.  
United States District Court Judge